

2015 Annual Report

GARDEN CITY POLICE DEPARTMENT



Safety
Excellence
Respect
Valor
Integrity
Community
Empathy



GARDEN CITY POLICE DEPARTMENT

2015 Annual Report

Dear Citizens,

It is with great pleasure that I serve as "YOUR" Chief of Police and present the 2015 annual report for the Garden City Police Department. On March 20, 2015, after serving as the Chief of Police for 15 years, Chief Bensley retired from the Garden City Police Department. Upon Chief Bensley's retirement, Mayor Evans appointed me to the position of Interim Chief of Police and I was honored to be sworn in as the permanent Chief of Police on August 18, 2015. At the time that I assumed the role as the Interim Chief of Police, I worked with my command and supervisory teams to identify and address the immediate needs of our team and Department.

Throughout the remainder of 2015, our team worked diligently to improve the organizational culture and maximize the efficiencies within our organization. Considering the difficulties associated with management change, I am extremely proud of our accomplishments in 2015 to include:

CHANGED THE MANAGEMENT AND LEADERSHIP PHILOSOPHIES

- Implemented Affiliative style of leadership "Include and Empower"
- Implemented a One City/One Department/One Team philosophy within the Department's "Team Approach"

EMPLOYEE RETENTION AND PRIDE

- Improved Communication
- Empowered employees to make decisions and take calculated risks while minimizing the fear of discipline
- Established a uniform committee (implemented new Class A uniforms)
- Emphasized recognizing and rewarding the positive while maintain fair accountability
- Implemented an awards committee
- Established a vehicle design committee (implemented a new modern patrol car design)
- Worked with City Council and hosted the first Garden City employee appreciation breakfast
- Implemented annual Chief meetings with every employee
- Implemented family training and included spouses on relevant topics

ADDRESS THE NEEDS OF VOLUNTEERS

- Worked with Urban Renewal to purchase a new golf cart for greenbelt patrols
- Hosted and recognized the volunteers at the annual volunteer luncheon

IMPROVED ORGANIZATIONAL COMMUNICATION

- Monthly Communication Updates from the Chief of Police
- Monthly Supervisors Meetings to include briefings of all sustained personnel matters

REDEFINED THE ORGANIZATIONAL STRUCTURE

- Eliminated a full time police officer position
- Eliminated the Deputy Chief position
- Eliminated the Administrative Sergeant position
- Eliminated one general crimes detective position
- Promoted one Sergeant and a Lieutenant
- Worked to reestablish and centralize a Traffic Enforcement Team

PERSONNEL

- Hired three sworn vacancies that occurred prior to my appointment as the Chief of Police
- Hired a new records supervisor as the result of a retirement

BUILD AND FOSTER RELATIONSHIPS WITH THE COMMUNITY

- Hosted the Boys and Girls club raft trip for officers and club members
- Included Citizens on our hiring oral boards
- Included Citizens on our Department promotion boards
- Hosted Trunk or Treat at the Ada County Boys and Girls Club
- Attended monthly Chamber meetings and events
- Represented the department on the College of Western Idaho Law Enforcement Technological Advisory Committee
- Represented the department on the Ada County FACES Board of Directors
- Established the Traffic Education School

MANAGED INFORMATION TECHNOLOGY NEEDS

- Replaced the antiquated 20-year-old phone system in the Garden City Police Department
- Applied for and obtained a \$13,000 grant to enhance the computer servers and storage
- Applied for and obtained a \$90,000 grant to replace all of the MDTs in the patrol vehicles
- Actively participated and assisted in the preparation of the Tri-Tech CAD implementation
- Actively participated and assisted in the preparation of Tri Tech RMS implementation

2016 Goals

As we manage and prepare the Garden City Police Department to progress through 2016, we prioritized several projects and established several organizational goals:

1. **Employee Retention:** Our top priority is to retain great employees. We will continue with our 2015 accomplishments. We will establish a committee to work with members of the City to evaluate the employee benefit package to ensure we remain competitive with surrounding law enforcement organizations.
2. **Physical Fitness Training Evaluations:** Implement a physical fitness program for the full-time sworn police officers.
3. **Vision and Mission Committee:** The Garden City Police Department will work with the stakeholders (City Council, Staff and Citizens) to evaluate and rewrite the Department's values, vision statement, mission statement and motto.
4. **Annual Employee Meetings: (May 2016)** Last year I committed to meeting with each of our Department staff members annually to seek feedback and promote participation and input. I am a believer in these meetings as they provide our members the opportunity to meet with command personnel and make recommendations for organizational improvement as well as the opportunity to express their own professional goals.
5. **Leverage Personnel:** Over the last two years the Garden City Police Department has experienced a reduction in personnel for a total of two officers. As we explore new ways to maintain efficiencies, we will look to partner with other local jurisdictions to leverage personnel (i.e. Ada County Action Team and the US Marshal's Taskforce).

6. **Families Training:** Continue with annual training and include spouses on topics relevant to the entire family. In 2016 we will host training specific to officer involved critical incidents. We will work with our team members to prepare for a critical incident considering all the potential outcomes.
7. **Courageous Leadership:** We will emphasize "Courageous Leadership" with all of our supervisors and managers within our Department. "Do the right thing, for the right reasons, all the time." We will continually meet with, train and support our supervisors during their quest to become great leaders.
8. **Accreditation:** We will work towards attaining accreditation through the Idaho Chiefs of Police Association in order to ensure we are employing best police practices and policies.
9. **STEP Team:** Since 2012, when we decentralized the Step Team, traffic accidents have risen 25% and traffic citations have dropped 37%. We believe this is a direct correlation to the decentralization for the STEP Team. In April 2016 we will redeploy the STEP Team, increase traffic enforcement, and attempt to lower the number of accidents within our community.
10. **Tri-Tech Implementation:** We will work with the other law enforcement agencies within Ada County to implement a new Computer Aided Dispatch system and a common Records Management System. These systems will interface with the other law enforcement organizations promoting information sharing and maximizing efficiencies.
11. **Code Enforcement:** As a result of a retirement, we will hire a new Public Safety Aide. We will also redefine the specific roles of our two PSA's and attempt to maximize efficiencies and meet the needs of our community.

In closing, I want to convey what an honor it is to serve as the Chief of Police for the Garden City Police Department. We have been extremely busy managing the changes within "YOUR" police department while addressing the needs of "OUR" community. As we progress through 2016 we will continue to explore new methods for improving our "SERVICE", maximizing our efficiencies and ensuring accountability for our actions. As "YOUR" Chief of Police, I am committed to providing professional law enforcement services as we strive to build a community where everyone feels safe.

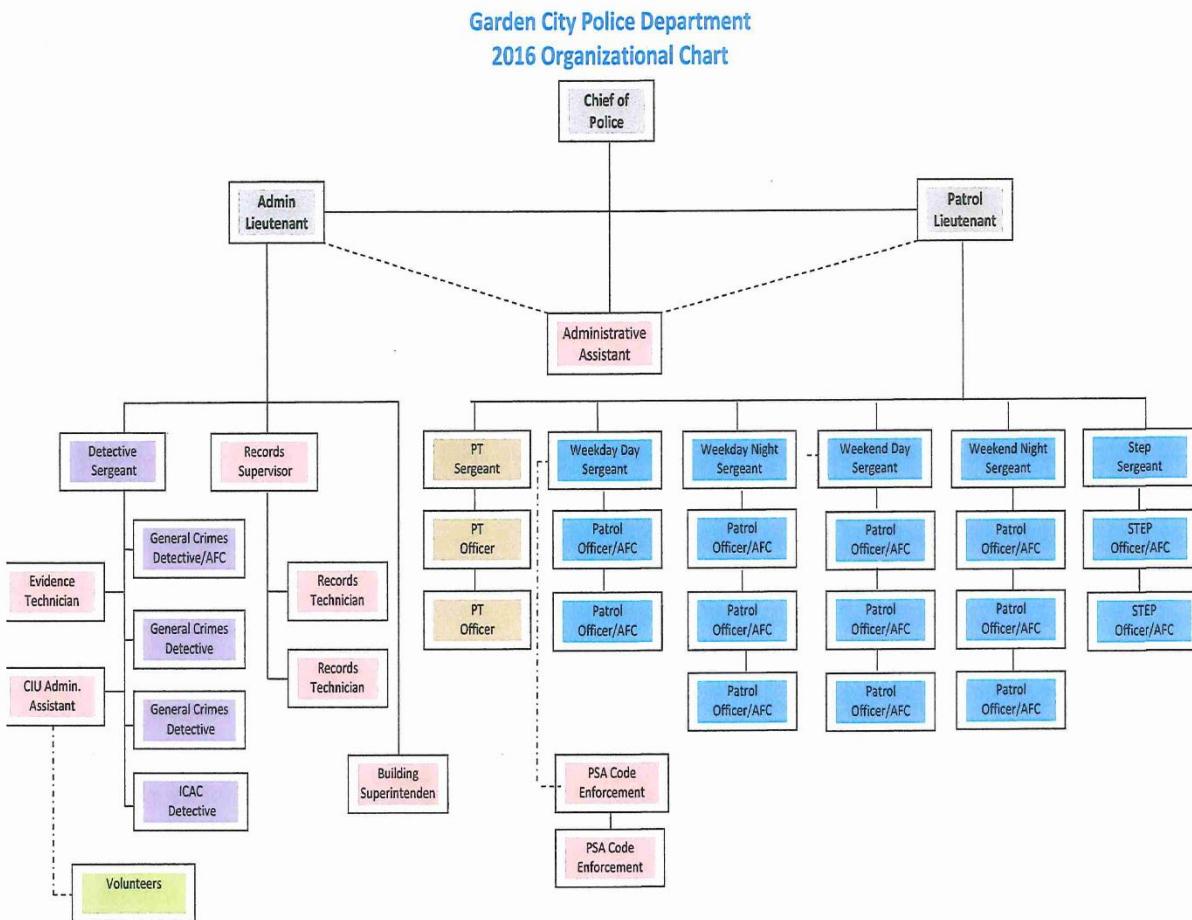


Rick Allen
Chief of Police

Our Vision:

Through our commitment to SERVICE, the Garden City Police Department will strive to create a sense of safety and pride throughout the City.

Who We Are



Personnel:

26 Sworn full time Officers which includes:

3 command staff personnel

6 Sergeants and 15 Officers

5 Detectives

9 Civilian Personnel

14 Volunteers

1 Part time Sgt. and 2 Part time Officers

AT WORK
AND PLAY IN
THE
COMMUNITY.



GARDEN CITY PD

2015 CRIME REPORT

Total Offenses 1,182 **Clearance Rate** 57.9%
 % change from last year -11.1% Last years rate 62.1%

Total Arrests 767 **Hate Crime Incidents** 1
 % change from last year -18.8% **Law Officers Assaulted** 4

OFFENSE REPORTING

Group "A"	Offenses Reported	Offenses Cleared	Offenses Reported Last Year
Murder	0	0	0
Negligent Manslaughter	0	0	0
Rape	10	5	8
Robbery	4	4	3
Aggravated Assault	40	31	64
Burglary	62	20	58
Larceny	313	102	353
Motor Vehicle Theft	24	7	23
Arson	5	3	4
Simple Assault	203	167	210
Intimidation	18	11	12
Bribery	0	0	0
Counterfeiting/Forgery	10	4	10
Vandalism	89	34	103
Drug/Narcotics Violation	155	135	187
Drug Equipment Violation	126	113	207
Embezzlement	13	7	6
Extortion/Blackmail	1	0	0
Fraud	65	13	52
Gambling	0	0	0
Kidnapping	3	3	1
Pornography	1	1	1
Prostitution	0	0	0
Sodomy	0	0	0
Sexual Assault w/Object	0	0	0
Fondling	12	9	7
Incest	0	0	0
Statutory Rape	0	0	1
Stolen Property	21	8	10
Weapon Law Violation	7	7	9
Total Group "A"	1,182	684	1,329

Note: Last years figures are provided for comparison purposes only.

Prepared by Idaho State Police, Bureau of Criminal Identification, Uniform Crime Reporting unit 03/23/2016

ARREST REPORTING

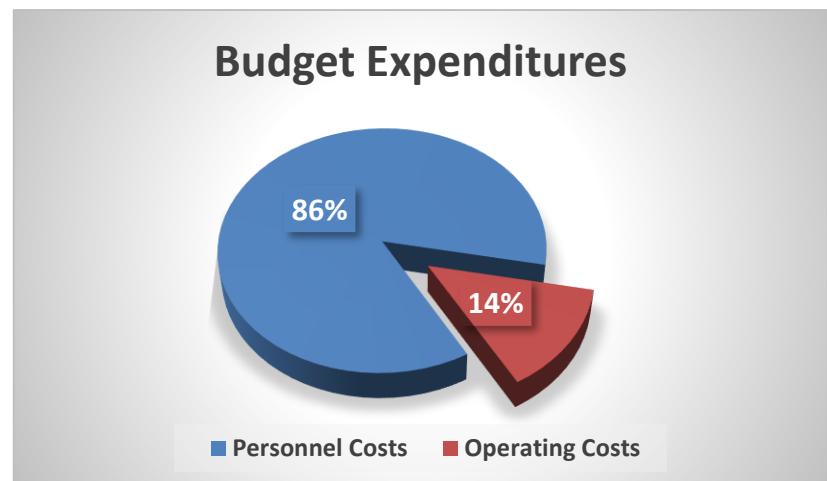
Group "A" Arrests	Adult	Juvenile	Total Arrests	Arrests Reported Last Year
Murder	0	0	0	0
Negligent Manslaughter	0	0	0	0
Rape	0	0	0	2
Robbery	6	0	6	1
Aggravated Assault	14	2	16	25
Burglary	14	10	24	9
Larceny	63	10	73	106
Motor Vehicle Theft	1	2	3	5
Arson	0	3	3	1
Simple Assault	67	15	82	85
Intimidation	2	0	2	3
Bribery	0	0	0	0
Counterfeiting/Forgery	2	0	2	1
Vandalism	9	4	13	21
Drug/Narcotics Violations	94	5	99	104
Drug Equipment Violations	60	2	62	128
Embezzlement	5	0	5	3
Extortion/Blackmail	0	0	0	0
Fraud	2	0	2	2
Gambling	0	0	0	0
Kidnapping	0	0	0	0
Pornography	1	0	1	0
Prostitution	0	0	0	0
Sodomy	0	0	0	0
Sexual Assault w/Object	0	0	0	0
Fondling	1	3	4	1
Incest	0	0	0	0
Statutory Rape	0	0	0	1
Stolen Property	8	0	8	3
Weapon Law Violation	3	0	3	5
Total Group "A" Arrests	352	56	408	506
Group "B" Arrests				
Bad Checks	0	0	0	0
Curfew/Vagrancy	0	10	10	2
Disorderly Conduct	22	0	22	31
DUI	41	0	41	65
Drunkenness	4	0	4	8
Family Offense-nonviolent	8	0	8	13
Liquor Law Violation	23	0	23	40
Peeping Tom	0	0	0	0
Runaways	0	13	13	8
Trespass	6	0	6	18
All Other Offenses	213	19	232	254
Total Group "B" Arrests	317	42	359	439
Total Arrests	669	98	767	945

2015 Milestones:

- Hired 3 new officers due to retirements and career changes**
- Hired New Chief of Police**
- Complete change of Command Staff**
- Upgraded graphics scheme for patrol vehicles**
- Eliminated 1 sworn position**
- Reorganized the Department to the patrol and step teams**

POLICE DEPARTMENT BUDGET

	FY2013 Budget	FY2013 Actual		FY2014 Budget	FY2014 Actual		FY2015 Budget	FY2015 Actual
Revenue	\$576,252	\$496,571		\$507,356	\$434,292		\$412,332	\$292,791
Police Department Expenses:								
- Personnel	3,314,536	3,309,258		3,405,474	3,417,089		3,596,210	3,526,014
- Operating	533,666	543,131		424,433	447,563		608,917	550,244
Code Enforcement Expenses:								
- Personnel	128,899	114,081		129,444	104,764		125,267	121,197
- Operating	23,255	18,457		22,594	24,991		21,357	25,291
Total Expenses	\$4,000,356	\$3,984,927		\$3,981,945	\$3,994,407		\$4,351,751	\$4,222,746



Members of Garden City Police Department and their families help to "Rake Up" the community



Kids getting a tour of the vehicles



We Value:

S – Safety
E – Excellence
R – Respect
V – Valor
I – Integrity
C – Community
E - Empathy

Top five Contributing Factors:

- 1. Inattentive Driving - 23%**
- 2. Following too Close - 22%**
- 3. Failure to Yield - 11%**
- 4. Improper Lane Change - 7%**

Accident Statistics

Total Accidents in 2015 - 322

Fatal - 3

Injury - 83

Accident involving Alcohol - 13

Accidents involving Juveniles - 22



Most frequent accident locations:

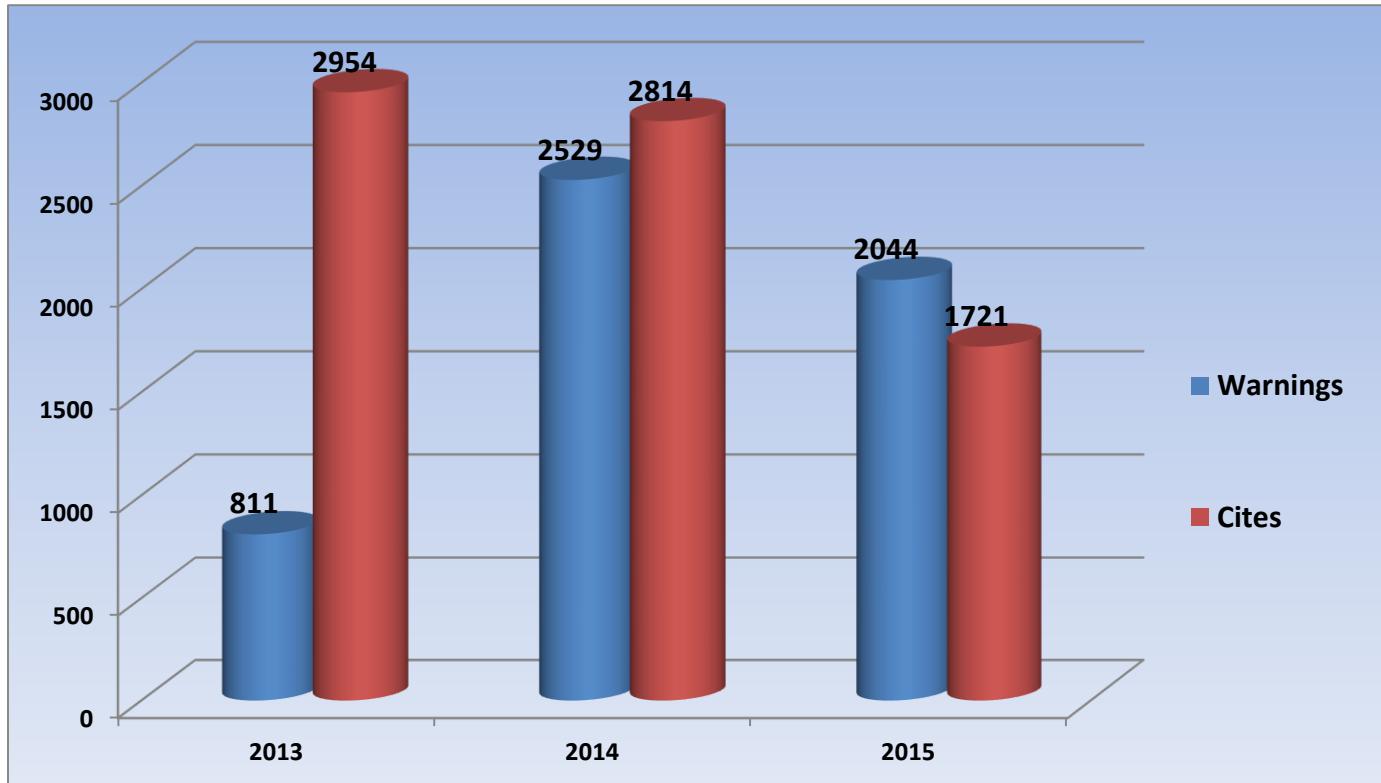
- 1. Chinden and Glenwood**
- 2. Glenwood and Marigold**
- 3. Curtis and Ustick**
- 4. Chinden and 43^d**



TEXT MESSAGING

lol no im nt bsy im only driving

Citations Issued



2015 Top Three Charges for Citations

- 1. No Proof of Insurance – 21%**
- 2. Speeding – 20%**
- 3. Failure to Register – 17%**



**One of our ace Junior Officers
issued a local notorious speeder a
citation for \$1 million fine.**

Bagging groceries
to help Special
Olympics

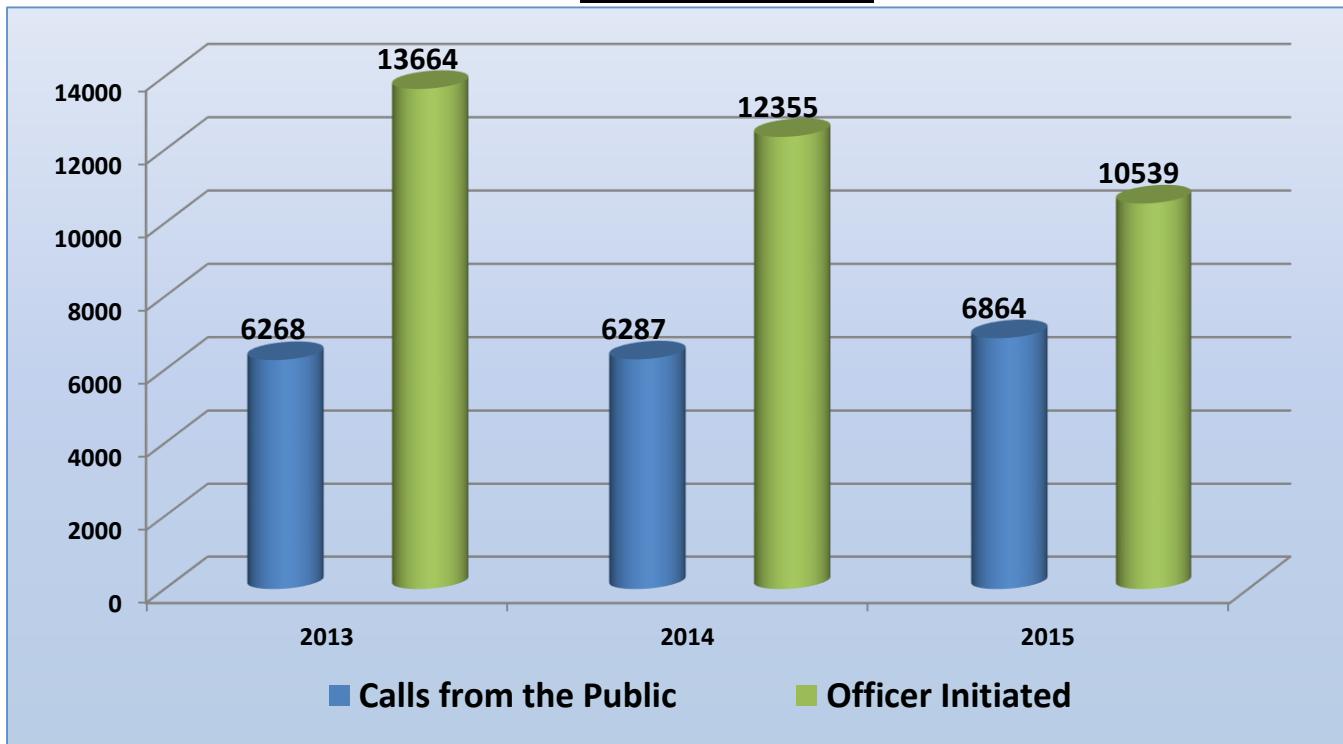


Trunk or Treat 10/30/2015



*Coordinated with
numerous local
businesses and the
local Boys and Girls
club to host a Trunk
or Treat for
Halloween. The
event was such a
success it will
become an annual
event.*

Calls for Service:



Response Times:

48% of all calls were responded to under 7 minutes.

There were 138 Code 3 emergency calls. Of those, 87% officers arrived on scene in under 5 minutes.

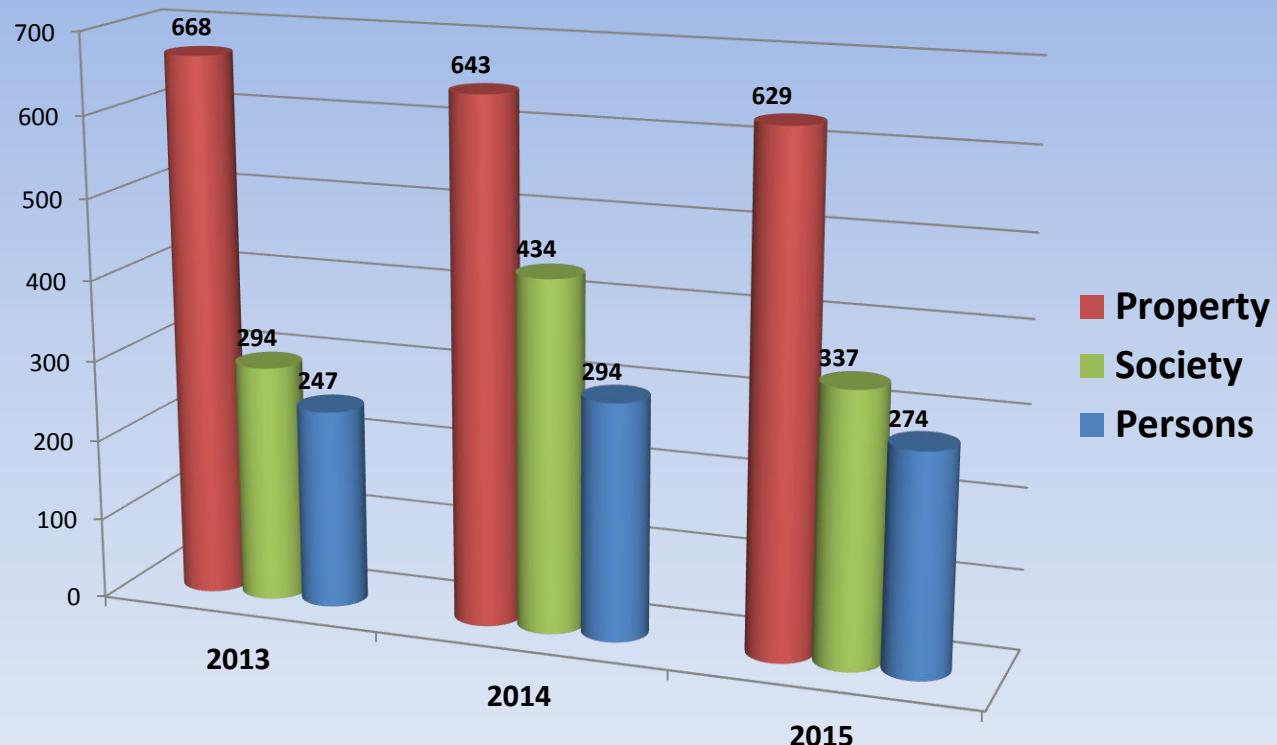
In 2015, there were:

17,403 public calls for service

Resulting in 3,884 reports created by officers

There were 767 physical arrests on a total of 1180 criminal charges

Total Number of Crimes



Property Crimes

include:

Burglary

Shoplifting

Theft from a building

Theft from a Motor

Vehicle

Motor Vehicle Theft

Credit Card/ATM Fraud

False Impersonation

Vandalism

Persons Crimes

include:

Murder

Rape

Statutory Rape

Aggravated

Assault/Battery

Simple

Assault/Battery

Stalking

Society Crimes

include:

Drug/Narcotic

Violations

Drug

Paraphernalia

DUI

Weapons

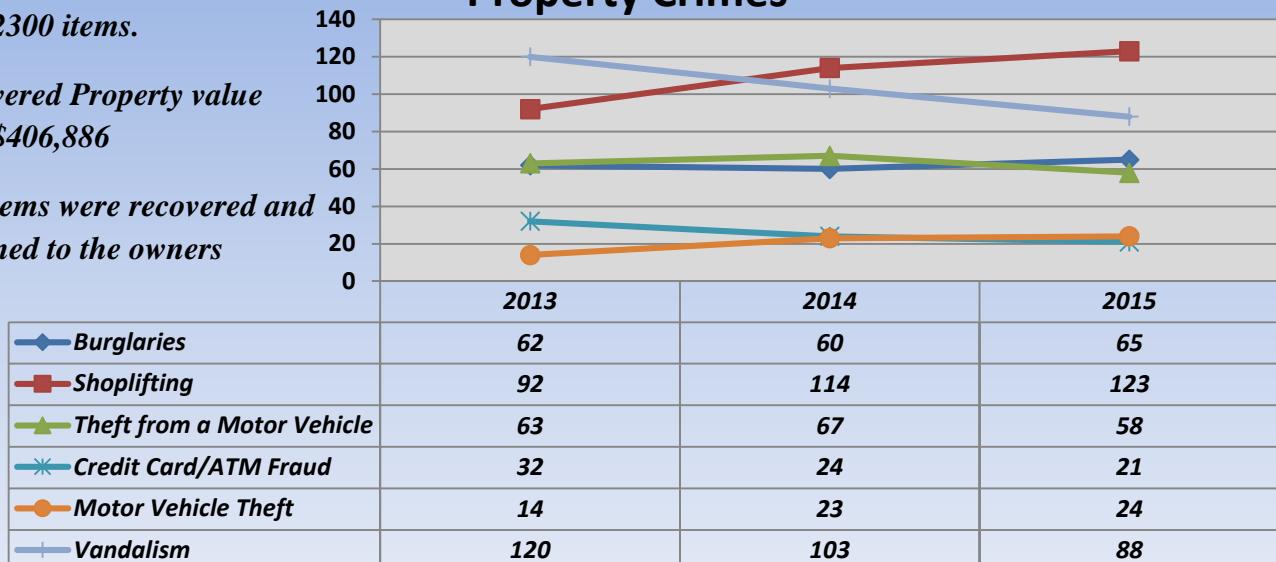
Violations

In 2015, Property processed over 2300 items.

Recovered Property value over \$406,886

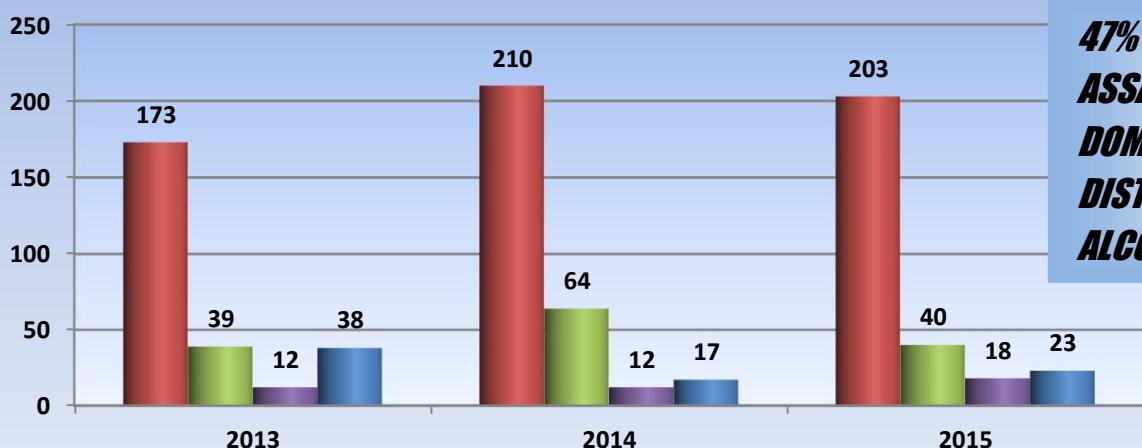
354 items were recovered and returned to the owners

Property Crimes



Violent Crimes

■ Simple Assault ■ Aggravated Assault ■ Intimidation ■ Sex Offenses



47% OF ALL SIMPLE ASSAULTS AND DOMESTIC DISTURBANCES WERE ALCOHOL RELATED

32% of the Drug/Narcotic Violations were Marijuana

Society Crimes





Our volunteers



**Our volunteers
donated over 1417.5
Hours in 2015.**

**This represents a
savings of \$32,702.**

Duties include:

Patrolling Greenbelt

School Patrols

**Checking Abandoned
vehicles**

Processing Records

just to name a few....

